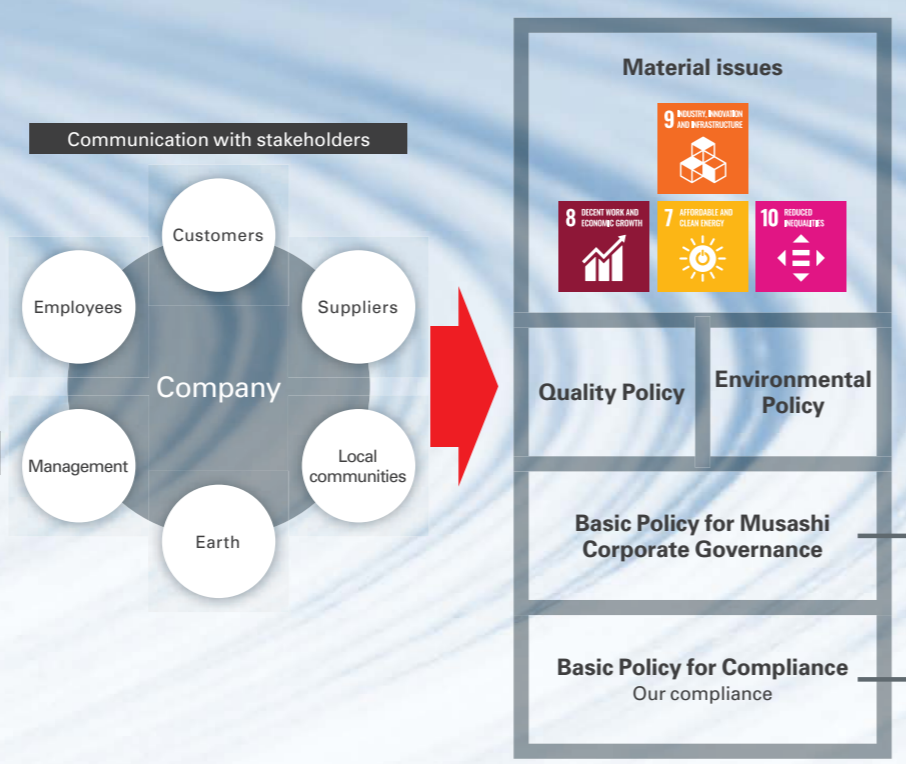


MUSASHI SUSTAINABILITY

We are working toward the complete realization of a sustainable global society

Contributing to sustainable growth and the realization of a sustainable society through the expansion of business centering on the Musashi Philosophy



Musashi Philosophy

Purpose (Mission)
We contribute to enriched Harmony between our lives and Earth, using our Passion for technology and Wisdom for innovation.

Way (Guidance for Conduct)

Origin (Spirit of Foundation)

The Musashi Philosophy is a common set of values for all employees working for Musashi. It has taken root as the foundation of corporate activities and individual actions.

We have set Our Purpose with the mission of contributing to sustainable growth and the realization of a sustainable society through our business activities. We have set Musashi 100th Year Vision, "Go Far Beyond!" as the slogan for achieving this.

By disrupting the existing frameworks, we aim to become an essential company that is needed by society.

To expand our business, we have specified key issues that we should work to improve after considering expectations, requirements, and the social issues that we have identified through communication with stakeholders in light of Our Vision and Our Purpose.

We work to address these key issues by creating new value through the development of core businesses and the creation of new businesses.

This means that contributing to the resolution of social issues through our business activities themselves is our approach to sustainability.

Musashi 100th Year Vision
Go Far Beyond!
Break barriers and go on adventures!
Becoming an Essential Company that Supports Society with Technologies

Business direction
Developing core businesses
Becoming a key device supplier in the electrification era by honing our monozukuri skills
Creating new businesses
Creating new value to help resolve social issues through open innovation



We have identified material issues regarding management by analyzing the things that Musashi is capable of doing now and the fields it should focus its efforts on based on Musashi Philosophy.



The 36 identified issues are mapped in terms of importance from 2 perspectives. As a result of studying business relations and the linkage with other themes, 3 directions are specified under one major theme.

We consider the characteristics of our businesses, including the value chain, to select priority themes based on the needs and expectations of society, to deepen the understanding we share with our stakeholders and more efficiently propel our sustainability initiatives.

TOP PRIORITY ISSUE	Creating a sustainable social system for the next-generation		
	8 DECENT WORK AND ECONOMIC GROWTH	7 AFFORDABLE AND CLEAN ENERGY	10 REDUCED INEQUALITIES
SECOND PRIORITY ISSUE	Work style change Improvement in productivity	Creation of sustainable energy	Promotion of diversity and inclusion
Background social issues	Despite world-wide workforce is increasing, employment opportunities are decreasing. Quality of employment gets worse and poverty expands.	3 billion people rely on wood, coal, charcoal, and animal waste for cooking and heating. Greenhouse gas warms the globe.	A gap is expanding between rich and poor. Behind this, unequal job opportunities by race, ethnicity, gender, etc. exist.
Why does Musashi take action?	Responsibility as a global company to assure quality of employment. Stable economic and social infrastructures are necessary for corporate development.	Responsibility for the automobile industry which emits vast amounts of CO ₂ . Keeping the global environment is essential for business continuity.	Responsibility as a global company. Human resources need to be assured for business growth. Personality of each employee can contribute to corporate growth.
	Infrastructure of economic growth P17	Sustainable energy system P29	Realization of diverse work styles Better quality of employment P31