

Stakeholder Engagement

Examples of initiatives in FY2023

Stakeholders	Main interaction methods	Summary	Frequency	Reflection on corporate activities
Guest	Various exhibitions	Both core and new businesses exhibit at various exhibitions depending on the type of business.	Occasionally	We are committed to providing products and services that meet the needs and concerns of our customers.
	Customer service	We receive customer feedback directly from customers by phone, email form, etc.	Occasionally	
	Business status sharing	We share information on business activities, including medium- and long-term management policies, business plans, sustainability, and ESG initiatives, as necessary.	Appropriate	
Client	Business partner roundtable	We hold regular roundtable meetings to share business directions and initiatives with suppliers. In addition to presenting our business and purchasing policies, we present awards to suppliers who have achieved particularly outstanding results in QCD and other areas.	Once a year	We are building mutual trust and improving partnerships.
	Conduct ESG surveys for suppliers	We have established Green Purchasing Guidelines and ask suppliers to cooperate with our business activities in accordance with the guidelines. We revise the guidelines in accordance with changes in the business and social environment, and conduct supplier surveys as appropriate.	Occasionally	
Shareholders and Investors	General meeting of shareholders	The business report, consolidated financial statements, financial statements, audit report, and matters to be resolved are discussed and resolved.	Once a year	We use your questions and comments to improve our corporate value.
	Financial results briefing	We hold web briefings on our financial results, initiatives, and other topics.	4 times a year	
	Individual explanation	The committee provides explanations and exchanges opinions on business policies, business activities, and financial results.	Occasionally	
Local and global society	Invitations to our events	We invite local residents to participate in our events and interact with them.	Occasionally	Through activities and exchanges, we are working to deepen communication with local residents and at the same time contribute to the development of local communities.
	Implementation of environmental beautification activities	We regularly conduct cleanup activities of roads around the plant and environmental preservation activities in the surrounding area.	Occasionally	
	Next generation education support	We provide opportunities for factory tours and work experience for children, students, and their parents.	Occasionally	
	Endorsement and participation in international initiatives	We support the TCFD and disclose information through the Integrated Report and our website.	Occasionally	
Employee	Labor-management council / Labor-management roundtable	The committee discusses, negotiates, and exchanges opinions on issues between labor and management.	Occasionally	Connecting to efforts to improve workplace culture, reform work styles, and other initiatives to increase engagement as working colleagues
	Engagement survey	We conduct surveys of employees regarding workplace climate, working environment, and internal systems.	Once a year	