

At our company, we have established the "Open Door," a whistle-blowing window for proposals related to corporate ethics and compliance.

The window is open so that proposals can be accepted not only from all employees at Musashi, but also from related business partners and local residents. We protect the privacy of those who submit proposals, so that they will not be disadvantaged by their proposals, and we also accept anonymous proposals.

We have established three windows for proposals: an internal window, a window for audit and supervisory committee members, and a window for outside attorneys, to create an environment that makes it easier for proposals to be made and to enhance their effectiveness.

These systems are defined in the Musashi Global Policy, and are operated by each region and base, and are implemented by the entire Group.

Musashi Internal Reporting Hotline

Three Hotlines for Compliance Consultations on Legal Violations, Fraud, Harassment, etc.

Contact Point

1

**Musashi Proposal Hotline
(Internal Contact Point)**

2

**Musashi Proposal Hotline
(Audit Committee Contact Point)**

3

External Lawyer Contact Point



We have established three contact points, and we accept submissions via phone, email, and mail.