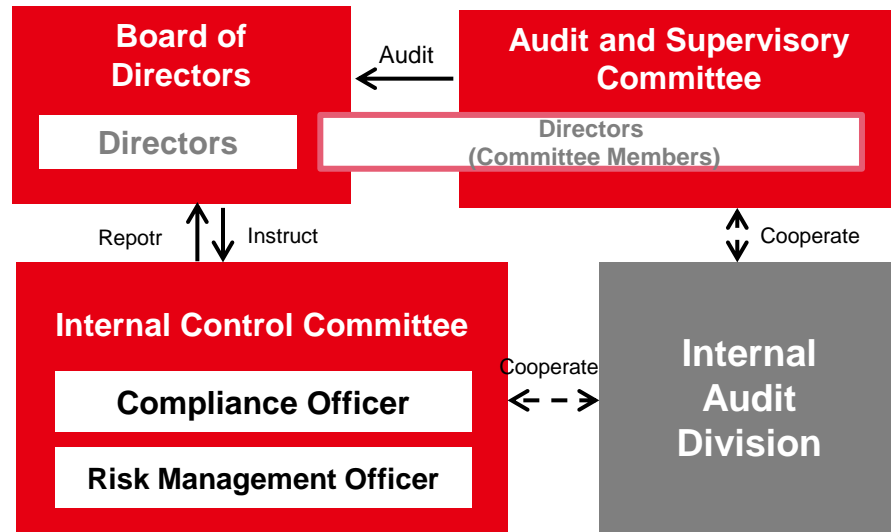


## ■ Risk management system

We appoint a Risk Management Officer from among our directors and executive officers. This post is in charge of executing risk management. We are thus constructing a system for systematic risk management activities.

Risk management at ordinary times includes measures by each section for risk reduction/ moderation and preparation of procedures in case of risk. We regularly perform a self-check on the state of management in an ongoing effort to enhance management.



\*The officer is within the Internal Control Committee to monitor and supervise risk management for the entire group.

## ■ Crisis response and Business continuity management

We have prepared rules on actions to be taken by organizations and employees at the time of a crisis. Domestically, we have adopted a business continuity plan that treats a large-scale earthquake as the greatest risk to business continuity. We operate a system that can quantitatively evaluate the level of countermeasures in relation to these details, and we periodically implement countermeasures to deal with issues that have

become apparent, as well as training and drills. In addition, starting in FY2022 we defined "Risk 110 Items" in business continuity.

We have begun operating a system that enables all sites including Group companies to evaluate issues based on the same criteria, in an effort to improve the identification of risks and our ability to respond to them.

### Basic Policy of BCP

- 1 Prioritize the safety of human life
- 2 Comply with laws and agreements
- 3 Respond to customer needs and assure stakeholders' profits

Together with the above basic policy, cooperate with local communities and support the recovery and restoration of our partners necessary for product supply.



\*In addition to evacuation drills by all employees, training for setting up disaster headquarters at each plant.