

## ■ Traffic Safety Initiatives

In addition to holding traffic safety lectures for employees twice a year before long holidays, we conduct traffic safety education within the company and on the road. We also perform "Driver Check," a driving aptitude test aimed at raising safety driving awareness among employees, in an effort to establish safe driving behavior.

## ■ Disaster Prevention and Mitigation Initiatives

Every September, we conduct a company-wide disaster drill simulating a Nankai Trough earthquake. Additionally, we have a fire prevention organization that conducts monthly fire brigade activities to ensure rapid initial response and mitigate damage. Each plant also conducts fire drills to prepare for unforeseen circumstances. We participate in local evacuation drills, which simulate liquefaction, held at the Akemi Industrial Park, fostering a cooperative relationship with the local community to support each other in times of emergency.

## ■ BCP (Business Continuity Plan)

### Initiatives

We have a BCP (Business Continuity Plan) Committee to ensure rapid recovery from situations that could impact business continuity. By setting up various subcommittees, we conduct a range of drills and exercises to minimize the impact of such situations.



Pre-holiday traffic safety lecture (December 21, 2023)



Prefecture-wide road traffic awareness campaign (July 14, 2023)



Comprehensive disaster drill (September 4, 2023)



Self-defense fire brigade activity (July 16, 2023)



## ■ Occurrence of Occupational Accidents

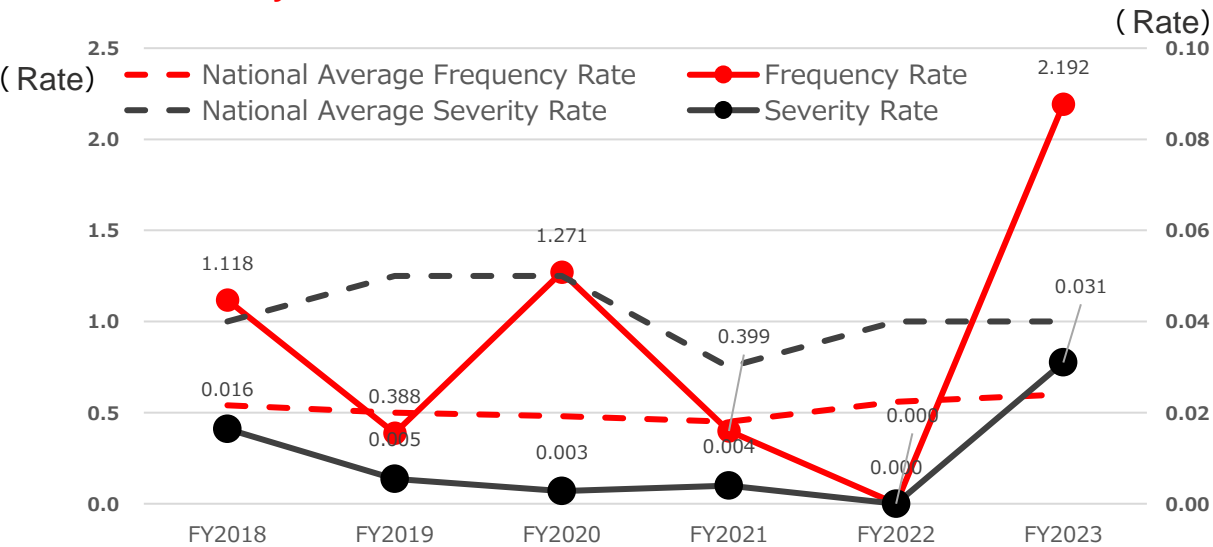
Based on the basic philosophy of "No production without safety," we conduct horizontal deployment of measures to prevent similar accidents, such as pinching and entrapment, that have occurred in the past, and confirm the implementation of countermeasures at the sites.

We also conduct health and safety risk assessments at the time of installation of new equipment and at the time of equipment layout. We make efforts to create safe production environment by confirming from multiple perspectives, including field staff and health and safety staff, whether there are serious safety risks that could not be noticed at the process design stage.

Total Number of Occupational Accidents		
Year	Number of Fatal Accidents	Number of Lost Time Injuries
2018	0	3
2019	0	1
2020	0	3
2021	0	1
2022	0	0
2023	0	6

## Changes in the frequency and severity of accidents of lost workdays

※Musashi Seimitsu Industry Co., Ltd.



## ■ Activity Performance

Based on the Central Safety and Health Plan, we implemented risk awareness training based on lessons learned from past industrial accidents 4 times a year, safety and health patrols 12 times a year with industrial physicians, and AED training 4 times a year. More than 70% of our employees took the beginner aid course, and we have established a system in which knowledgeable personnel are stationed in the factory buildings.

### Activity



AED training (July 3, 2023)



Hazard simulation training (August 31, 2023)



Workplace safety patrol (March 12, 2024)