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Basic Concept

Our company is actively committed to health and productivity management with the aim of creating a workplace environment where employees can work healthily and safely, thereby achieving well-being and fostering an environment where they want to continue working.

Musashi's Health and Productivity Management

Physical and mental health are the foundation of individual and family happiness, as well as the basis for our business activities. In an era where people are living longer, the value of health has become increasingly important. The value of health is becoming more important in the age of 100 years of life. Our company will work with its employees to manage and promote health.

Declaration of Health and Productivity Management

Based on the Musashi Philosophy, our company has overcome many crises since its foundation in 1938 through "determination and challenge." Today, Musashi defines its mission to society as Our Purpose that "contributing to enriched Harmony between our lives and Earth." and is taking on new challenges with the aim of becoming a 100-year company.

To realize this, it is essential to maintain an environment in which employees can work energetically and in good health, and to promote their own health. We will engage in the activities to create a work environment in which each and every employee can make the most of their individuality, continue to take on challenges, and create new values, and are actively engaged in healthy management.

Musashi Seimitsu Industry Co., Ltd. President and CEO Hiroshi Otsuka

Improvement of Enhancement of Enhancement of Creativity Health Literacy Organizational Vitality and Competitiveness ≻Improvement of Lifestyle Habits ≻ Line Care and Self-Care through Health Guidance ➢ Balancing Illness, Treatment, Education and Work > Infection Prevention Measures ➤ Measures Against Long Working • ► Realization of Appropriate Work > Support for Individuals with Mental Hours Styles Health Issues ➤ Implementation of Stress Checks Improvement of Work ➤ Encouragement for Follow-Up Visits Improvement of Workplace for Individuals with Abnormal Findings Engagement Environment ➤ Initiatives to Increase Opportunities Maintenance and Promotion of > Promotion of Communication for Physical Activity Women's Health Measures Against Passive Smoking **Promotion of Physical and** Improvement of Enhancement of Job **Mental Health** Work Ease Satisfaction/Life Satisfaction

 $\ensuremath{\mathbb{I}}$ Contributing to enriched Harmony between our lives and Earth $\ensuremath{\mathbb{I}}$

Creating an Environment Where Employees Want to Continue Working and Achieving Well-Being

Promotion Structure for Health Management

Basic Concept

Our company is systematically working to promote health and production management, with the director in charge as the chief executive.

We will work actively with relevant parties, such as the Safety and Health Committee and industrial physicians, to raise employee health literacy.



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