

■ Basic Views

Our company's environmental policy defines our basic approach and attitude towards global environmental issues, which is to recognise that we are members of society and so we will both realise our business objectives and contribute to global society in all our activities.

■ Current Environmental Issues and our roles in future.

In Japan, responding to climate change and energy issues is one of the most important environmental issues from the perspective of carbon neutrality, and we are developing a variety of initiatives centered on the manufacturing domain. As our business expands globally, our domestic business is required to further improve efficiency. From the perspective of environmental management, it is also expected to promote cutting-edge initiatives in areas such as energy saving, resource saving, and the reduction of the environmental impact such as pollution prevention. We will develop and disseminate these initiatives to our sites around the world. By continuing to be a leader in environmental initiatives at all our sites, we will lead Musashi's global environmental initiatives.

Basic principle

We aim to achieve co-existence and co-prosperity with the global environment and a sustainable society through all our business activities.

Basic policy

We contribute to enriched Harmony between our lives and Earth, using our Passion for technology and Wisdom for innovation.

In order to achieve this, we will work on the following activities to conserve and improve the global environment.

① **We will aim to live together and prosper with the global environment.**

1. **We will commit to conserving biodiversity.**

2. **We will restore the natural environment.**

3. **We will strive to realize a sustainable society through our corporate activities.**

② **We will take the initiative in addressing all environmental issues.**

1. **We will faithfully comply with environment-related laws, regulations, and customer requirements.**

2. **We will strive to protect the environment and prevent pollution.**

(Managing and reducing climate change, water consumption, wastewater, waste, and hazardous chemicals)

3. **We will achieve carbon neutrality throughout our business activities and value chain.**

③ **We will continue to pursue environmental technologies.**

1. **We will pursue energy conservation and implement highly efficient production activities.**

2. **We will provide products that contribute to reducing environmental impact at every stage of the product life cycle.**

3. **We will continue to improve the environment through our environmental management system.**

④ **We will actively promote cooperation and collaboration with society.**

1. **We will listen to the opinions of our stakeholders and reflect them in our environmental conservation activities.**

2. **We will support local environmental conservation activities.**

3. **We will build a wide range of partnerships and cooperative relationships with other companies and academic institutions.**

⑤ **We will make efforts to disclose information and raise the environmental awareness of our employees.**

1. **We will actively disclose information.**

2. **We will educate our employees and encourage them to actively participate in environmental improvement activities.**

■ Basic Concept

In order to effectively implement environmental management throughout the entire company, our company has established a system centered on the Environmental Committee, which shares and promotes issues and matters across the companies.

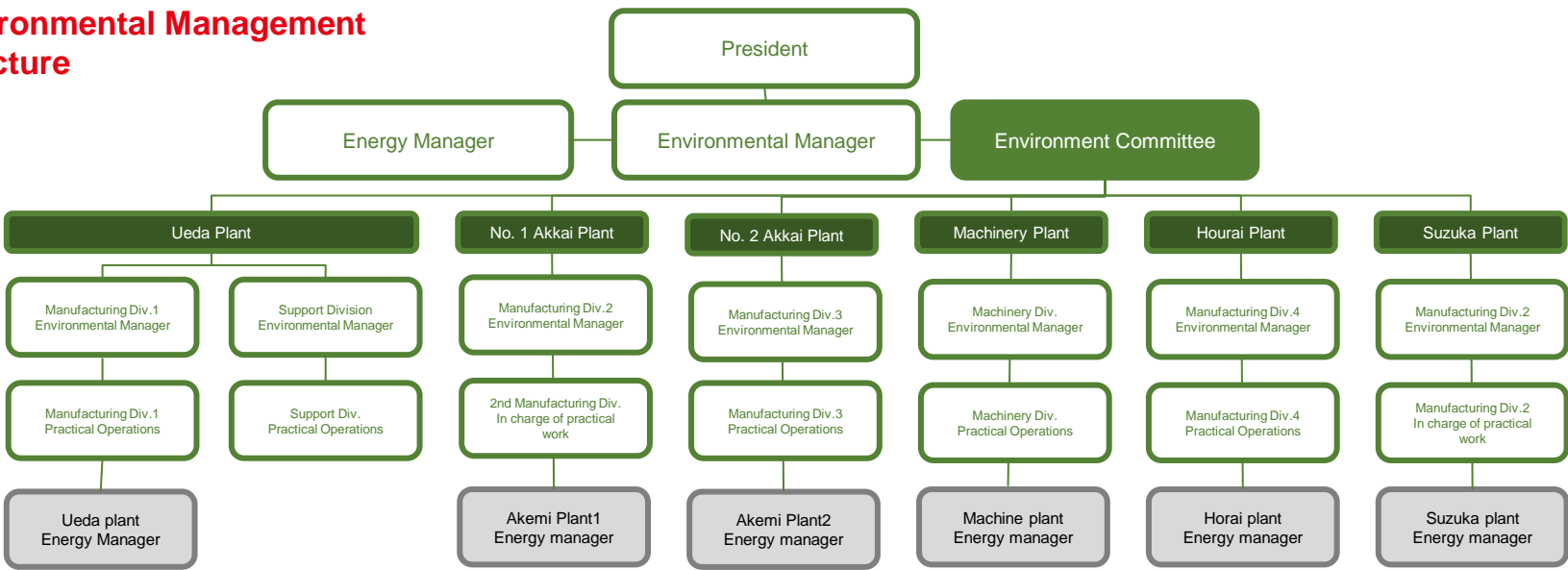
■ System of Environmental Management

Since acquiring ISO14001 certification in August 1998, we have conducted internal audits between audits by accrediting organizations. Through double checks of external audits and internal audits, we have been running a PDCA cycle to improve our environmental management. In fiscal 2023, regular external audits were conducted in August 2023 and February 2024. No non-conformities were detected during the external audits and the certification was maintained.

Schedule	External Review	Nonconformance	Revision required
August 2023	2nd Periodic Review	None	None
February 2024	3rd Periodic Review	None	None

Group ISO14001 certification acquisition rate 93%
(March 2024)

Environmental Management structure



Activities



External Audits [2nd Periodic Audits]
(August 2 to 4, 2023)



External Review [Third Periodic Review]
(February 8 to 9, 2024)



Internal Audits
(July 2023 / December 2023)